

The Board of Directors (“**the Board**”) of AstiVita Limited ACN 139 461 733 (“**the Company**”) has established a Remuneration Committee (“**the Committee**”) which operates pursuant to this Charter.

1. Purpose of the Committee

- 1.1. To review and make recommendations to the Board on the recruitment, remuneration, retention, and termination of Senior Executives and Directors.

2. Composition of the Committee

- 2.1. Members of the Committee shall be appointed by the Board for such terms as the Board deems appropriate and shall hold office for such time or until they are removed by the Board or cease to be Directors of the Company.

3. Members of the Committee

Member	Position
Rade Dudurovic	Independent Chairman
Lev Mizikovsky	Non-Executive Director
Geoff Acton	Non-Executive Director

4. Remuneration of Executives and Non-Executives

- 4.1. The remuneration of our key Executive and Non-Executive Directors is divided in detail in the Annual Report.
- 4.2. Refer to the Annual Report for a detailed disclosure of the Board’s remuneration policies.